

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 27, 2014 in the school administration building. The meeting was called to order by President Jane Pearce at 6:00 p.m.

PRESENT Sandra Keith, Teri Trull, Jim Kitchens, Jane Pearce, Michael Probst, Fernando Lafuente and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Mr. Raybion

**PUBLIC HEARING
SCHOOL FIRST
RATING** The public hearing regarding the District Financial Integrity Rating System of Texas "FIRST" for 2012-2013 began at 6:03 p.m. Barbara Landry, Business Manager, reported the District received a Superior Achievement which is the highest award given. FIRST is a rating by TEA that includes 21 indicators. Of the 21 indicators the District scored a perfect 5 except for the indicator referencing the debt related expenditures.

The Financial Report shows the expenditures for all board members for the 2012-2013 school year as well as expenditures paid to a business owned or managed by a board member.

The public hearing ended at 6:09 p.m.

**AWARDS &
RECOGNITION** In the absence of HS History teacher, James Griffin, HS Principal Eric Bierman reported the history classes in conjunction with the Palace Theatre re-enacted the age of "silent movies". The project consisted of a silent movie and food and drink items that were popular for that era. The viewing of the movie was open to the public.

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

**Approve
Minutes** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to approve the minutes from the September 15, 2014 meeting.

**Quarterly
Investment Report** A motion was made by Mr. Probst, seconded by Mr. Raybion and carried 7-0 to approve the Quarterly Investment Report ending September 30, 2014 as presented by Barbara Landry, Business Manager.

**Adopt Resolution-
Additional
Designation of
Fund Balance
2013-2014** A motion was made by Mr. Raybion, seconded by Mr. Lafuente and carried 7-0 to adopt the resolution for the District to commit the following portions of the August 29, 2014 General Fund unassigned fund balance as presented by Mr. Clawson.
An additional \$100,000 be committed for equipment making the total commitment for equipment \$195,000.

An additional \$200,000 be committed for facilities making the total commitment for facilities \$405,000.

Budget Amendments

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to approve the following budget amendments.

To record a donation from Ol' Houn' Dawgs, Inc. for \$1,175.67 for supplies:

| | | | |
|-------------|-----------|-------------------------|------------|
| 199-00-5744 | Donations | Increased Est. Revenue | \$1,175.67 |
| 199-36-6xxx | Supplies | Increased Appropriation | \$1,175.67 |

To move an additional \$300,000 to Committed Fund Balance for the 2013-2014 school year:

| | | | |
|-------------|--------------|-----------------------|-----------|
| 199-00-3600 | Fund Balance | Decrease Undesignated | \$300,000 |
| 199-00-3510 | Fund Balance | Increase Facilities | \$200,000 |
| 199-00-3530 | Fund Balance | Increase Equipment | \$100,000 |

To amend the 2014-2015 Food Service budget as follows:

| | | | |
|-------------|----------------------|--------------------|---------|
| 240-00-3450 | Reserve-Food Service | Dec. Fund Balance | \$4,000 |
| 240-35-62xx | Contracted Service | Inc. Appropriation | \$4,000 |

Bid for Pole Vault & High Jump Pits

A motion was made by Mr. Raybion, seconded by Mr. Kitchens and carried 7-0 to accept the bid from Buck Terrell Athletics for a pole vault pit in the amount of \$12,300, for a high jump pit in the amount of \$3,995 and shipping for both in the amount of \$620 for a total bid of \$16,915.

District & Campus Improvement Plans

Hollis Moore, Federal Funds Director, explained there was not much change to the District Improvement Plan from last year. The only changes were those pertaining to the various programs at the campus level. This will be the last year the District will be TAKS testing. All testing will then be the STAAR. School Messenger is being used to send messages to parents relating to attendance, food service account balances. Eventually the campuses will be able to send campus information. Notifications are sent by phone, text messages or email. The District IP is comprised of information from all three campuses and is subject to change as necessary. A motion was made by Mr. Probst, seconded by Mr. Kitchens and carried 7-0 to approve the District Improvement Plan, Brady High School Improvement Plan, Brady Middle School Improvement Plan, and the Brady Elementary Improvement Plan as presented by Mr. Moore.

NEW BUSINESS/DISCUSSION

No new business discussed

REPORTS

Principals

High School

Eric Bierman, Principal, stated Parental Involvement is one of the major criteria for the starting of school. The turnout of parents was up from last year. The Juniors and Seniors will be going to UT, Tarleton and ASU for visitation. Mike Conaway visited the history classes. There was a good turnout for the Fall Blood Drive. This week is red ribbon week.

Gave a report on High School Allotment Funds for the 2013-2014 school year. The 2014 senior class consisted of 73 students with 100% graduating in May 2014. The following information was given in regards to the 73 students.

1. 27 or 37% were enrolled in advanced classes
2. 4 or 5% graduated on the Distinguished Plan; 43 or 58% graduated on the Recommended Plan
3. 41 or 56% met or exceeded the qualifying score for the higher readiness component in ELA
4. 45 or 66% met or exceeded the qualifying score for the higher readiness component in Mathematics.

Middle School

Shona Moore, Principal, reported the counselor has met with all students and staff regarding bullying, suicide prevention, and a program titled Worth the Wait. Grade 8 students visited the ASU campus. Grade 7 will be touring the water treatment plant in Brownwood. 75% of parents picked up their students first 6 weeks report card. Campus hosting a "Penny War" to help raise funds for school supplies. Safety drills are being conducted. Preparations for the Veteran's Day program are underway. UIL practices have begun.

Brady Elementary

LaVonta Harper, Curriculum and Instruction Coordinator, thanked Mr. Clawson and Board Members for the early release on October 9 for parent conferences. Attendance neared 100%. Over several weeks all grade levels have attended a high school pep rally. Thanked all for making that possible. Grandparents' Day was recognized October 13 by hosting over 800 students and grandparents for lunch. UIL practices have begun. Student Council members will be attending Leadership Conference Nov. 6. Robotics Teams will compete in San Angelo Nov. 10. PTO meeting Nov. 10 with Grade 4 hosting a music performance. This week is red ribbon week. 50's Sock Hop will be in the gym Wednesday afternoon.

Technology

Mr. Clawson stated work requests have been completed quickly. Wyatt Dustin White has been hired as a District Computer Technician. He will be an asset to the district.

Food Service

Sarah Smith, Director, reported verification was held this week regarding the free and reduced lunch applications. Dept. of State Health inspected the campus cafeterias. The only write up was at the Middle School the ice machine is very old and worn with some rust present. There have been over 8 harvests of the tower gardens so far this year. The tower gardens are getting regional and state recognition.

Athletics

Andy Howard, Director, reported on the District Cross Country Meet that was hosted in Brady. Grade 7 boys team placed first, Grades 7 & 8 girls teams both placed 2nd, Varsity Girls team placed 2nd with Brynn Stewart placing 1st, and the Varsity Boys team placed 1st with Travis Scott placing 1st. There are 32 girls out for basketball which is enough to field 3 teams.

Both high school and middle school girls have begun practice. Complimented all levels of football teams for their work ethics and attitudes. Varsity has secured a position in the playoffs. There will be a punt, pass, and kick competition for the Little Dawgs Wednesday night.

Initial Compliance Report Hollis Moore, Federal Funds Director, reported out of 21 compliance reviews the District scored 0 in each review which is the best score possible. The focus of this report is directed to Title I and NCLB compliance.

High School Allotment Report was given during High School principal report.

Performance Based Monitoring Analysis System Mr. Moore presented a summary of the testing of the district's special population. Several indicators showed the District to be in Stage 1 CTC and Stage 2 Special Education. The District will be following TAIS to address both stages.

Monthly Finance The financial report for the month of August is as follows.
Cash \$3,211,144.23 CD's & Savings \$3,713,044.50

Superintendent Correspondence
No correspondence read.

Student Enrollment
Enrollment stands at 1,243 students.

Safety Deposit Box Contents
Mr. Clawson and Teresa Lawrence, Administrative Assistant, inventoried the safety deposit at Brady National Bank and found all documents were account for.

Maintenance
Continues to maintain grounds and requests are completed in a timely manner.

Transportation
All is running smoothly and the maintenance of the vehicles is minor. 422 students utilize bus transportation.

TASB Legal Seminar-Abilene November 13
All members are registered to attend.

Team Building
Training will need to be scheduled within the next few months. This training must be held when all members can attend. December the members continuing hours will be reported.

Substitute Teacher List

Presented a list of the substitute teachers available to substitute at the campuses.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:30 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Ms. Pearce declared the session open at 8:30 p.m.

**ACCEPT
RESIGNATION**

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to accept the resignation of **Bobby Doyal** effective September 16, 2014.

ADJOURN

A motion was made by Ms. Keith, seconded by Mr. Raybion and carried 7-0 to adjourn the meeting at 8:31 p.m.

Board President

Board Secretary